

**EEO PUBLIC FILE REPORT FOR LICENSEE, KEET TV REDWOOD
EMPIRE PUBIC TELEVISION, INC.**

REPORTING PERIOD: August 1, 2015 – July 31, 2016

The following is a list of job titles of all positions filled during the Report Term, followed by the recruitment sources contacted for each position. An asterisk (*) indicates the recruitment source that referred the hire for the position. The contact information for each recruitment source appears in Section B.

Job Posted with Recruitment Sources Contacted:

Executive Director

14 Total Applications

4 Females and 10 Males

1 Hispanic

2 Minorities

Telephone interviews with 10 applicants

2 individuals scheduled for interview -- one individual cancelled and withdrew his name

Asterisk (*) indicates recruitment source of hire

1. current.org *
2. Times-Standard Newspaper
3. CPB Job Line
4. North coast Journal
5. NorCan - Northern California Association of Non-Profits
6. KEET Website
7. CA Job Market

Student Worker (Part time)

2 applicants interviewed

1 Female and 1 Male

1. College of the Redwood*

B. During the Report Period, there were a total of 12 people interviewed for all vacancies.

The following table lists each recruitment source that KEET contacted with respect to such vacancies, each resource contact information, where available, and the total number of interviewees the resource referred to KEET for such vacancies.

Of the 10 individuals interviewed for the position of Executive Director 9 did not state how they heard about the position.

Recruitment Source Information:

Current – 1 www.current.org
6930 Carroll Avenue, Suite 625
Takoma Park, Maryland 20912
(513) 646-7620

Time-Standard Newspaper – 0
930 6th Street
Eureka, California 95501
(707) 441-0500

CPB Job Line –0 www.cpb.org/jobline

North Coast Journal -- 0
310 F Street
Eureka, California 95501
(707) 442-1400

Northern California Association of Non-Profits – 0
363 Indianola Road
Bayside, California 95524
(707) 442-2993

KEET Website – 0 www.keet.org
7246 Humboldt Hill Road
PO Box 13
Eureka, California 95502-0013
(707) 445-0813

California Job Market – 0 www.jobmarket.org
409 K Street
Eureka, California 95501

(707) 441-5627

College of the Redwoods – 2 <http://www.redwoods.edu/>

7351 Tompkins Hill Road

Eureka, California 95501

(707) 476-4100

C. During the Report Period, KEET engaged in the following recruitment initiatives:

1. Continuation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. KEET's internship program is intended to help individuals gain experience within the broadcast environment while enhancing their skills and/or education inside the classroom. Pre-selected staff mentor the interns.

Internship program eligibility requirements, schedules, descriptions and application procedures can be requested of KEET.

2. KEET-TV is a member of and works closely with NorCan, the Northern California Association of Non-Profits, which represents the more than 800 non-profits in our area. It is a very culturally diverse membership, so all of KEET-TV's employment and internship opportunities are promoted through NorCan.