

EEO PUBLIC FILE REPORT FOR LICENSEE, KEET

REPORTING PERIOD: August 1, 2014 – July 31, 2015

The following is a list of the job titles of all positions filled during the Report Term, followed by the recruitment sources contacted for each position. An asterisk (*) indicates the recruitment source that referred the hire for the position. The contact information for each recruitment source appears in Section B.

Job Posted with Recruitment Sources Contacted:

Development Associate - Auction

of persons interviewed: 3

* indicates recruitment source of hire

1. www.keet.org
2. Northern California Association of Non-Profits
3. KEET Employee Referral
4. www.craigslist.org*

Development and Office Assistant

of persons interviewed: 3

* indicates recruitment source of hire

1. www.keet.org
2. Northern California Association of Non-Profits
3. KEET Employee Referral*
4. www.craigslist.org

Development and Office Assistant

of persons interviewed: 3

* indicates recruitment source of hire

1. www.keet.org
2. Northern California Association of Non-Profits
3. KEET Employee Referral*
4. www.craigslist.org

B. During the Report Term, there were a total of 9 people interviewed for all full-time vacancies. The following table lists each recruitment source that KEET contacted with respect to such vacancies, each resources contact information where available, and the total number of interviewees the resource referred to KEET for such vacancies.

Recruitment Source Information:

KEET Employee Referral - 1
7246 Humboldt Hill Rd.
Eureka, CA 95503
707-445-0813 / www.keet.org

KEET Web Site - 0
7246 Humboldt Hill Rd.
Eureka, CA 95503
707-445-0813 / www.keet.org

Craigslist - 8
www.craigslist.org

Northern California Association of Non-Profits - 0
363 Indianola Road
Bayside, CA 95524
(707) 442-2993

C. During the Report Term, KEET engaged in the following recruitment initiatives:

1. Continuation of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. KEET's internship program is intended to help individuals gain experience within the broadcast environment while enhancing their skills and/or education inside the classroom. Pre-selected staff mentor the interns.

Internship program eligibility requirements, schedules, descriptions, and application procedures can be requested of KEET.

2. KEET-TV is a member of and works closely with NorCAN, the Northern California Association of Non-Profits, which represents the more than 800 non-profits in our area. It is a very culturally diverse membership, so all of KEET-TV's employment and internship opportunities are promoted through NorCAN.