REPORTING PERIOD: August 1, 2023 – July 31, 2024

Section A is a list of job titles of all positions filled during the Report Term, followed by the recruitment sources contacted for each position. An asterisk (*) indicates the recruitment source that referred the hire for the position. The contact information for each recruitment source appears in Section B.

**Section A -- Job Posted with Recruitment Sources Contacted:**

**Producer/Director**

Recruitment Sources Utilized: (An asterisk denotes the source of hire.)

1. Blackjobs.com - 0 interviewees
2. Northern California Indian Development Council - 0 interviewees
3. CPB Job Site - 0 interviewees
4. Current newspaper/website - 0 interviewees
5. Internal Referral - 0 interviewees
6. Station Website - 2 interviewees (one declined the interview)
7. Word of Mouth* - 1 interviewee

**Section B -- The following table lists each recruitment source that KEET contacted with respect to such vacancies and resource contact information, where available.**

Recruitment Source Information:

**KEET Website**
keet.org/about/employment
7246 Humboldt Hill Road
PO Box 13
Eureka, California 95502-0013
(707) 445-0813

**Blackjobs.com**
Diversity City Media, Inc.
440 W San Ysidro Blvd
Suite 430968
San Ysidro, CA 92143
(614) 595-6063

**Northern California Indian Development Council**
ncidc.org/regional-services/humboldt
241 F Street
Eureka, CA 95501
(707) 445-8451
Section C -- During the Report Period, KEET engaged in the following recruitment initiatives:

1. KEET’s internship program with Cal Polytech Humboldt and College of the Redwoods is designed to assist members of the community to acquire skills needed for broadcast employment. During the Fall 2023 and Spring 2024 KEET hosted an internship program for students from Cal Polytech Humboldt and from College of the Redwoods. The interns worked in the production department primarily in-studio running cameras and assisting with sound, although there were also opportunities to do the same in the field, especially during KEET’s live coverage of the annual Kinetic Sculpture Race over the Memorial Day weekend. KEET’s internship program is intended to help individuals gain experience in broadcasting while also providing “real-life” skills to enhance the interns’ job prospects generally. Our full-time Producers supervised and mentored the interns.